



## The national network of specialist recruitment consultants

*Finding great candidates great jobs!*

**Sam Young**

**Air Conditioning & Refrigeration**

**GO**





**Sam  
Young**

**YOUR RECRUITER**



Specialist recruitment  
Air Conditioning & Refrigeration

T: 0161 870 2131

M: 07940 411 112

E: [samyoung@seriouslyconnected.co](mailto:samyoung@seriouslyconnected.co)

Recruitment area: **UK**

***"I'm a fully qualified Air  
Conditioning Engineer turned  
Recruiter, I know the job"***

***'I know what good service is, I know what it takes to make customers happy; recruitment is about service, and I aim to give the same level of service that made me a success as an Air Conditioning Engineer'***

### **About Sam**

I studied air conditioning & refrigeration; it is a family thing, gained a full electrical & mechanical apprenticeship with Daikin progressing into a senior engineering position within the industry.

I believe my 'on the tools' experience and vast technical knowledge gives me a huge advantage, I am definitely a specialist within the air conditioning and refrigeration field.

In 2013, I made the crazy decision to recruit for the industry, I get to immerse myself and deliver my recruitment services with the same level of commitment.

### **What you can expect from me**

I work alongside the leading names throughout the industry, especially worldwide manufacturers and specialist service providers in both field and office based positions. I like to be hands on, I like to deliver, I like to be effective.

- **Relaxed yet assured**
- **Expert industry knowledge**
- **Strong quality network across the UK**

'This is important to me, I see it as a sense of 'giving back to my Air Con world' you deserve great service too! No more 'square pegs in round holes'.

Understanding what is required is where I excel, I know good candidates deserve great roles, and more importantly I realise the value employers place in their staff whilst out there representing their company. I aim to introduce key talent to the Air Con world.



## RE.WORKING RECRUITMENT

### Why is it important to use a specialist recruiter?

Specialist recruiters normally know what is happening out there before it has even happened! Seriously Connected recruiters have spent years developing their relationships, trusted by clients to introduce talented individuals to their business whilst nurturing long term relationships with candidates looking to take their careers to the next level.

### What's the difference between Seriously Connected and a recruitment agency?

No more trainees, only experienced specialist recruiters who typically work with fewer clients and candidates. With a traditional recruitment agency you choose the company, not the individual recruiter. With Seriously Connected, you choose a specialist independent recruiter to work with based on their experience and recommendations.

### How do I know how experienced each recruiter is in my field?

Seriously Connected recruiters have outgrown the traditional agency model becoming independent to escape the inadequate KPI recruiting mentality. Each independent recruiter demonstrates their skills and experiences on the Seriously Connected platform; our specialist recruiters only work with clients and candidates they are confident they can truly support.

### How can a Seriously Connected recruiter support me?

It's not about the size of the database that counts, it's about strong personal relationships that our recruiters have built up in their markets over many years. With a proven track record our recruiters are your industry experts, they know exactly where to look for what you need.

*By working together with your recruiter you'll discover that even though they may not be Engineers or Accountants, our specialists know almost as much about their industry as the clients and candidates they represent.*





*Each specialist recruiter have become 'subject matter experts' through years of successfully recruiting in their specific sector.*

## RE.WARDING SUCCESS

We know that business evolves, customers demand, technology develops and organisations change over time. Our recruiters understand these challenges and have the same objective as you, to find the right people to help deliver on all these fronts. The single reason our recruiters are independent is because they are confident in their ability to deliver.

For our specialists there are no prizes for CVs sent, coffees bought or interviews arranged. Their only focus is to introduce you to the people you want to meet resulting in a successful hire. You deserve the best, working together we aim to provide it.

We are *Seriously* Connected to the people you want to be introduced to.

*There are no limits to the reach of our recruiters, the power of collaboration is unbelievable. We connect micro networks together to create a unique and powerful super network. Independent Specialists seamlessly working with and connected to candidates and career opportunities that traditional recruitment businesses cannot match.*



# RE.DEFINING RECRUITMENT

## Effective Recruitment

The days of working to KPIs are over. Our recruiters focus on what matters most, adding value to your recruitment requirements by giving you instant access to the contacts you need today and advising you of the movers and shakers of tomorrow.

## With Our Recruiters It's Personal

Our recruiters have stepped away from working for an agency so that they can deliver a completely committed and personal recruitment service. For them, less is now more. They work with fewer vacancies and are able to focus their efforts on making successful placements rather than hitting sales-driven targets.

## An Extension Of You

Using a specialist means that you deal with an industry expert with a network within your particular sector and/or specialism. This saves you time and gives you the advantage of being exposed to career opportunities and the top talent that rarely appear on the open recruiting landscape.

## Take Advantage Of Our Experience

Seriously Connected recruiters all know their sector or particular specialism inside out, motivated to deliver successful assignments becoming trusted by hiring managers and recommended by candidates. Our specialist recruiters normally know what is happening out there before it has even happened!

*Seriously Connected's core purpose is to connect clients and candidates direct to our national network of highly experienced and specialist independent recruitment consultants.*



*Connected is part of our name and the core of why we're here, so we want to make it easy for you to connect with us. Want to find out more or have a question for us? Drop us a line.*

*"Introducing you to the people you want to meet"*

**0161 870 2131**

**hello@seriouslyconnected.co**

Registered Office: Seriously Connected Limited, 16 Blackfriars Street, Manchester M3 5BQ Company Reg No.: 7800561 VAT Reg No.: 134 9293 00

**seriouslyconnected.co**